

The Square – Learning from Others

Stage 1 I do, you watch

- **Disciples** – confident but incompetent
- **Leaders** – direct, set the example
- Mark 1:15-20

Stage 2 I do, you help

- **Disciples** – lack of confidence and incompetent
- **Leaders** – coach
- Luke 9:1-2

Stage 3 You do, I help

- **Disciples** – growing confidence
- **Leaders** – open to discussion
- John 15:12-17

Stage 4 You do, I watch

- **Disciples** – confident and competent
- **Leaders** – very little direction, lead by consensus
- Matthew 28:18-20

The square starts with ‘Come follow Me ...’ and moves to ‘Go out into all the world and do what I have taught you to do.’

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